

Policy – Rail

Title: Personal Protective Equipment

Resourcing Solutions Limited acknowledge that it is essential that all staff working on Network Rail Managed Infrastructure wear appropriate PPE correctly.

The minimum requirements are: -

- Orange high visibility clothing to EN471 Class
- Hard hat to EN397
- Safety footwear to EN ISO 20345 with toe and mid sole protection and ankle support (Not Rigger boots)

These may be supplemented by additional PPE required as a result of involvement in works of a specific nature. Additional requirements will be detailed in method statements and highlighted through COSHH and risk assessments.

We recognise that PPE can either be supplied by: -

- Resourcing Solutions Limited
- Any client to which the individual is assigned

or may be brought into the company by the individual. Any PPE brought into the company must be checked prior to use during employment with Resourcing Solutions Limited.

No matter which of the above apply, Resourcing Solutions Limited keep a record of PPE for each employee, indicating issue and expiry dates where relevant.

Hi visibility jackets and vests worn by Resourcing Solutions Limited sponsored staff must bear the Resourcing Solutions Limited logo.

All staff will be instructed in the correct wearing and care of PPE.

Staff will be instructed to notify Resourcing Solutions Limited of any specific requirements for PPE and also for any requirement for replacement of PPE due to damage, wear and tear, etc. Employees must return any equipment issued by Resourcing Solutions Limited when they leave Resourcing Solutions Limited.

Clients are instructed to inform Resourcing Solutions Limited of any additional PPE requirements arising from site specific method statements and risk assessments.

A handwritten signature in black ink, appearing to read "Kenny Burton", written over a light grey circular stamp.

(Kenny Burton)

Signed:

Position: Rail & Construction Director

Dated: 04th December 2021