

Winter's Coming – Drive safely

- All drivers have a 1 in 7 chance of having an accident and Human Error is the cause of 90% of RTA's.
- Keep your lights & windows clean.
- Check the washer solution has an anti-freezing agent.
- Check tyre treads and pressures are ok.
- Use dipped lights & reduce speed in poor weather.
- Drive slower - it can take ten times longer to stop in icy or very wet conditions than on a dry road.
- Use the highest gear possible to avoid wheel spin.
- Manoeuvre gently, avoid harsh braking & acceleration.
- To brake on ice and snow without locking your wheels get into a low gear earlier than normal, allow your speed to fall and use the brake pedal gently.

Festive Season

The festive season is upon us and those that are planning to work throughout the period will be exposed to potentially an ever changing working environment in terms of weather and therefore ever changing hazards that need to be managed. It is essential that time is taken when assessing a place of work and task to ensure that the weather has not fundamentally altered the task and therefore made some of the control measures in place invalid or simply created new risks that have not been assessed.

The festive season also brings temptation and opportunities to consume alcohol. It is imperative to remember the Alcohol and Drugs Policy of Resourcing Solutions.

It is a criminal offence to be unfit through drugs or alcohol while doing work that is designated as safety critical. We have a zero tolerance approach to any drug and alcohol misuse which we monitor with regular drug and alcohol testing and strict disciplinary action. We believe drug and alcohol misuse is unacceptable under any work-related circumstances.

You have a responsibility to:

- Not report or try to report for work when unfit through alcohol or drugs or to substance abuse.
- Not be in possession of alcohol or illegal drugs in the workplace.
- Not consume alcohol, drugs or abuse of any substance whilst at work.
- Report all consumed medication to the Compliance Team or On Call Manager.
- Seek help and advice if you think you have an alcohol or drug problem.

Slips, Trips and Falls

There are many hazards we face, but slips, trips and falls sit at the top of the list - accounting for as many as 44% of all serious reportable accidents. Although they seem like minor risks they can often lead to some pretty agonising and disabling injuries. In fact, some of our worst.

This latest campaign focuses on the fact that these injuries are often caused simply by working in an untidy work place. Whatever task you're doing, its good working practice to think ahead to how safe you're leaving the environment for both yourself, and your mates.

Taking an extra 5 minutes to assess the site for hazards now can save a whole load of pain and injury later.

Resourcing Solutions Website—Safety Zone

The Resourcing Solutions website now has a Safety Zone for all candidates to access. The website address is:

www.resourcing-solutions.com

To access the Safety Zone you will need to go to Candidate Zone, then Safety Zone.

Here you can review previous monthly briefings as well as links to relevant industry websites. There is also information on our On Call Management System and reporting Close Calls. Resourcing Solutions website also allows you to register and receive job alerts and apply for jobs online.

Updated Rulebooks

All Network Rail sponsored candidates have now had the updated rulebooks relevant to their competency posted out. Please ensure you sign the letter and complete the modules form enclosed and return to us in the freepost envelope provided as soon as possible.

If there are further rulebooks that you require please contact the Compliance Team by emailing c&t@resourcing-solutions.com to request these to be sent to you. If you have any queries please do not hesitate to contact us on 0118 932 0100.